MODERN SLAVERY AND HUMAN TRAFFICKING

INTRODUCTION

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Aztec Interiors (Northern) Limited.

This Modern Slavery and Human Trafficking Statement relates to actions and activities which arose during the Company's financial year.

The statement sets down Aztec Interiors (Northern) Limited's commitment to preventing slavery and human trafficking within our business activities and those steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and Companies in the supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management are required to act upon them.

ORGANISATIONAL STRUCTURE AND SUPPLY CHAINS

This policy covers all the activities of Aztec Interiors (Northern) Limited. It governs all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our Company's behalf.

We expect all who have, or seek to have, a business relationship with Aztec Interiors (Northern) Limited and/or any member of our Group, to familiarise themselves with our anti-slavery policy and to act at all times in a manner and way which is consistent with our anti-slavery policy.

The Group currently operates in the following countries: United Kingdom.

If applicable to the Company, we will assess whether activities or countries are high risk in relation to modern slavery or human trafficking.

Senior Management and Directors are responsible for risk assessments in respect of human rights and modern slavery and human trafficking.

Signed : Iain Peacock, Managing Director Date: 10 01 2024